## **DUCOL ORGANICS AND COLOURS LIMITED**

(Formerly known as Ducol Organics And Colours Private Limited)

## Criteria of making payments to Non-Executive Directors:

Non-executive Independent Directors are paid sitting fees for attending meetings of the Board and/or Committees thereof existing or new and such other meeting attended as member, which shall not exceed Rs 1,50,000/- per annum for meeting of the Committee thereof or such other meeting plus applicable Goods and Service Tax (GST) on reverse charge mechanism basis payable by the Company w.e.f. 1st June, 2022 and any other expenses incurred on behalf of the Company as the Board may approve as per Company's policy.