



D U C O L

ORGANICS AND COLOURS LIMITED

CIN : L24239MH1994PLC079015

Regd. Off : Express Building, Office No. 302, 3rd Floor, 14-E Road, Churchgate, Mumbai - 400 020. Phone : 022-46082353

Email : sales@ducol.com Website : www.ducol.com ★ An ISO 9001-2015 certified co.

Head Off.: MIDC Industrial Area, Plot, 22/2, Taloja, Taluka-Panvel, Dist. Raigad, Maharashtra

Phone : 022-2741 0945, 022-2741 0946 Fax : 022-2741 0949

Date: 1<sup>st</sup> April, 2026

To,  
Listing Department,  
National Stock Exchange of India Limited  
Exchange Plaza, Bandra Kurla Complex,  
Bandra (East) -400051, Maharashtra, India.

Respected Sir,

**Sub: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements), Regulation, 2015 - Appointment of the Group Chief Financial Officer of the Company and its subsidiaries**

**NSE Symbol: DUCOL | Series: EQ**

Dear Sir/Ma'am,

Pursuant to Regulation 30 of the Securities Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulations 2015, please be informed that the Board of Directors at their meeting held today i.e. 1st April, 2026, approved the appointment of Mr. Rupesh Nikam (Chartered Accountant) as the Group Chief Financial Officer & Key Managerial Personnel of Ducol Organics and Colours Limited ("the Company") and its subsidiaries as recommended by the Nomination and Remuneration Committee and based on approval of the Audit Committee of the Company.

There is no change in the management; Mr. Rehmat Shaikh continues as the CFO of the Company. Mr. Rupesh Nikam's appointment is to oversee the group companies.

The details as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 January 30, 2026 are enclosed as *Annexure I*.

Request you to take this on record.

Thanking You,

Yours Faithfully,

For DUCOL ORGANICS AND COLOURS LIMITED

SABINA QURESHI  
COMPANY SECRETARY & COMPLIANCE OFFICER

Encl: a/a



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## Annexure I

**Appointment of Mr. Rupesh Nikam as Group Chief Financial Officer (CFO) & Key Managerial Personnel (KMP) for Ducol and its subsidiaries.**

Sr.No	Disclosure Requirement	Details
1.	Reason for Change viz. appointment, resignation/ removal, death or otherwise	Appointment as the Group Chief Financial Officer & Key Managerial Personnel of the Ducol & its subsidiaries.
r2.	Date of Appointment & Term of Appointment	1 <sup>st</sup> April, 2026 (The term of appointment shall commence from 1 <sup>st</sup> April, 2026 and continue until his resignation or his attaining the age of retirement (as per the Company's internal human resources policy), whichever is earlier.)
3.	Brief Profile (in case of appointment)	Annexure II
4.	Disclosure of relationship with the directors (in case of appointment of a director)	Not Applicable



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## **Annexure II**

Mr. Rupesh Nikam is a seasoned Chartered Accountant with over 20 years of experience in finance, accounting, auditing, taxation, and compliance. A qualified CA from the Institute of Chartered Accountants of India and graduate from Mumbai University, he is transitioning into consultancy to provide strategic advisory services.

Previously, he served as CFO & Director at Bajaj Healthcare Limited for 17 years, leading financial strategies and overseeing key milestones, including:

- Initial listing on BSE SME (2016)
- Transition to BSE Main Board (2019)
- Listing on NSE (2021)

He specializes in financial advisory, internal audits, statutory audits, corporate governance, and regulatory compliance.